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1. INTRODUCTION

The service delivery for Council 2009/2010 Financial Year began when the Nkangala District Municipality on 27 May 2009 unanimously approved the Budget.

The purpose of this submission is two-fold:

- ➤ To submit the Service Delivery and Budget Implementation Plan (SDBIP) for the 2009/2010 financial year to the Executive Mayor for his consideration and approval as set out in section 53 of the Municipal Finance Management Act (MFMA), Act 56 of 2003.
- ➤ To provide a background to the submission of the SDBIP and to give a brief overview of the municipality's Performance Management Activities (PMS).

2. INTEGRATION OF THE IDP, BUDGET AND PMS

The Integrated Development Plan (IDP) outlines how the challenges of sustainable development in a municipality are to be met through strategic intervention and optimum service delivery over a five year period. The IDP is developed by a municipality in conjunction with its community, and a credible IDP must be supported by a realistic and sound budget. Effective service delivery relies upon the IDP, the budget and the performance management system being closely integrated. The SDBIP is a dynamic tool that facilitates this integration. The SDBIP must be informed by the budget and the IDP. It thus facilitates oversight over financial and non-financial performance of the municipality. The Nkangala District Municipality has prepared the SDBIP for 2009-2010 in accordance with the requirements of the MFMA. One of the Act's objectives is the enhancement of transparency, efficiency and accountability.



3. LEGISLATIVE IMPERATIVE

The basis for performance management is to be found in Chapter 6 of the Municipal Systems Act 32 of 2000. More specifically Section 38 which reads as follows:

"A municipality must -

- (a) Establish a Performance Management System that is
 - (i) commensurate with its resources;
 - (ii) best suited to its circumstances; and
 - (iii) in line with the priorities, objectives, indicators and targets contained in its integrated development plan; "

Furthermore such a system must promote a culture of performance management in a municipality's political and administrative structures and facilitate the management of its affairs in an economical, efficient, effective and accountable manner.

To a large extent municipalities have the discretion to determine their own system and reporting frequencies. The exception to this freedom is that the laid down National Key Performance Indicators (KPI's) have to be taken into account and it is required that performance had to be reviewed and reported on at least once a year.

The Nkangala District Municipality adopted a Performance Management framework.

In terms of Section 53 (1) (c) (ii) of the MFMA, the SDBIP is defined as a detailed plan approved by the mayor of a municipality for implementing the municipality's delivery of municipal services and its annual budget, and which must indicate the following:



- (a) projections for each month of -
 - (i) revenue to be collected, by source; and
 - (ii) operational and capital expenditure, by vote
- (b) service delivery targets and performance indicators for each quarter, and
- (c) any other matters prescribed

According to Section 53 of the MFMA, the Executive Mayor is expected to approve the SDBIP within 28 days after the approval of the budget. In addition, the Executive Mayor must ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days after their approval.

With the implementation of the MFMA the frequency, method and type of reporting in respect of municipal affairs have been tightened up considerably. There has also been a clear allocation of responsibilities as well as accountability in respect of the Executive Mayor and the Municipal Manager (MM) (read Accounting Officer). Examples of such responsibilities are –

- > Submission of draft SDBIP to Mayor MM
- Approval of SDBIP Executive Mayor
- Monthly budget statements MM
- Quarterly report Executive Mayor
- Mid year assessment MM to EM
- > Annual report MM
- > Annual IDP/Budget Review program Executive Mayor

It is essential that the provisions of the Systems Act, its Regulations as well as the MFMA be read together when one looks at the broad arena of Local Government Performance Management.



4. KEY FOCUS AREAS OF THE COUNCIL

In order to work towards a progressive attainment and realization of the council's vision as informed by government's policy frameworks as well the Constitutional and legislative obligations, seven Key Focus Areas (KFAs) have been identified. These focus areas will enable sustainable service delivery, economic growth, job creation, poverty alleviation, enhanced intergovernmental relations, sustainable development as well as good governance, among others, in order to progressively attain "a better life for all". The council's seven KFA's are:

- Infrastructure Development and Service Delivery
- Local economic Development
- Integrated Development Plan (IDP) and Provincial Growth and Development Strategy (PGDS)
- Financial Viability
- Performance management System
- Community Participation and Intergovernmental Relations
- IDP Implementation and Monitoring

5. NDM ANCHOR PROJECTS

The District embarked on a process to formulate a Local Economic Development (LED Strategy that will through implementation place the District on a higher economic development trajectory. Currently the NDM has identified nine anchor projects, which are discussed in detail under Issue 20. The identified anchor projects are: Delmas Cargo International Airport, Highlands Gate & Estate Development; multi-purpose Community Centre's; Catalytic Converter; Agro-Processing; Moloto Rail Development System; Truck Port/Logistics Hub: International Convention Centre; and Loskop Zithabiseni Tourism Corridor.

The Mpumalanga Province launched five flagship programmes in February 2007. The aim is to further stimulate economic growth and socio-economic development in the Province. The need to adopt a "business unusual" approached to realize a tangible outcome by 2009 is emphasized. The following are Provincial Flagship programmes.



Accelerated management Capacity Building

Another challenge that must be addressed is the positioning the school curriculum offering an d programmes to progressively provide a sustainable pool of skills and competencies to support the implementation of Big Five developmental flagship projects. FET institutions also need to be positioned in such a manor that they play a central role in addressing the skills needs of the Province. The underlying principle is that skills development intended to create delivery and implementation capacities remains a critical success factor.



6. SDBIP

This plan serves as an input into the performance agreements of the Municipal Manager as well as the Managers. It also forms the basis for the monthly, quarterly, mid-year as well as annual performance assessment report for the 2009/10 financial year and the performance assessment of the Managers and Municipal Manager.

The SDBIP provides the vital link between the Executive Mayor, the Council and the Administration and facilitates the process of holding management accountable for its performance. The SDBIP is a management, implementation, monitoring and performance monitoring tool that will assist and guide the Executive Mayor, Councillors, Municipal Manager, Senior Managers and the community.



The SDBIP is in essence the management and implementation tool which sets in-year information such as quarterly service delivery and monthly budget targets and links each service delivery output to the budget of the municipality. It further indicates the responsibilities and outputs for each of the senior managers and the top management team, the resources to be used and the deadlines set for the relevant activities.

In respect of the business plans it has been structured into the 4 representatives of the Balanced Scorecard Performance System.

BALANCED SCORECARD

- Development Impact
- Governance

The business plans reflect information relating to the relevant Sections, responsible person as well as the objectives and KPI's. Each Sections Manager is responsible for the performance of as well as monitoring and reporting on his development in line with the deadlines for reporting to Council as set out below.

- Quarterly report (30 days after the end of each quarter)
- Mid-year assessment (by 25 January of each year)
- Annual report (to be tabled within 7 months after the end of the financial year)

Besides the above the finance department under the supervision of the Chief Financial Officer, also has a specific responsibility to report on financial matters on a monthly basis as part of its support to the Accounting Officer (MM).



7. APPROVAL OF THE SDBIP

Being a management and implementation plan (not a policy proposal) the SDBIP is not required to be approved by the council. The approval of the SDBIP is a competence reserved for the Municipal Manager and the Executive Mayor in terms of section 53 of the MFMA. This section requires him to take all reasonable steps to ensure that the SDBIP is approved within 28 days of the final budget approval.

8. MONITORING OF THE IMPLEMENTATION OF THE SDBIP

Progress against the objectives set out in the SDBIP will be monitored and reported on a quarterly, mid-year and annual basis as set out in the MFMA and Systems Act.

Timeframes and responsibilities are as follows. (Sections referred to are out of the MFMA)

- Monthly budget statements (Section 71 Accounting Officer)
- Quarterly reports (Section 52 Executive Mayor)
- Mid-year budget and performance assessment (Section 72 MM as accounting officer)
- > Annual report (Section 121 MM to Mayor and Council)



9. CONCLUSION

The 2009/2010 SDBIP complies with the legislative as well as policy guidelines issued by National Treasury. A SDBIP is however work in progress and will continue to be refined to improve the content and quality of information contained therein on a continued basis, even during the financial year.



FUNCTION: EXECUTIVE & COUNCIL

1. Sub function: Mayoral & Council General – Vote 01100 & 01101

The purpose of this division is to fund Councillor's allowances & General Expenses which main function is policy making.

Council has adopted an Executive Mayor system

Council has established the following Section 79 Committees which are chaired by the Executive Mayor or by members of the Mayoral Committee:-

| | Human Resource & Adim | CIr T Maseko |
|------------------|---|------------------|
| | Finance | CIr BM Mothibi |
| \triangleright | Infrastructure Development & Service Delivery | Clr JL Dikgale |
| | Transport, Roads & Public Safety | CIr SA Malefo |
| | Social, Youth & Women Development | CIr Na Mtsweni |
| | Local Economic Development | CIr EN Makhabane |
| \triangleright | Geographic Names Committee | Clr T Mashilo |



2. Sub-function: Municipal Manager & Public Liaison Unit - Vote 01102

This division mainly responsible for the effective & efficient administration of Council's activities which include:

- Compliance with legislation
- Referring relevant matters to Council and communities
- Ensuring consistent decision making
- Ensuring proper utilization of Municipal resources

The Municipality has four departments with managers directly accountable to the Municipal Manager.

- Corporate Services
- > Financial Services
- Social Services
- Technical Services

Hereunder is a brief discussion of the operation plans of each of the Units within the Municipal Mangers offices with their key performance areas and indicators.

- Building capacity of Councillor's and staff.
- Overseeing the executive of all business plans set out in SDBIP.
- Managing staff
- Assisting other local authorities.

2.1 Public Liaison Unit

Public liaison exist to communicate between the three spheres of government, district Municipality and the six local municipalities and the community at large. It further exists to communicate council matters with beneficiaries and other relevant stakeholders. This unit is responsible for external and internal communication. To manage Councils branding and Corporate advertising and to monitor public opinion and news coverage.



Vision

A municipality known locally and outside its area of jurisdiction for its sterling management style and excellent service delivery.

Mission

This will be achieved by:

- To promote the image of Nkangala District Municipality
- ❖ To widely communicate values, successes and objectives of the District.
- ❖ To improve relations between the District and its local municipalities, community and all relevant stakeholders.
- ❖ To liaise and assist the office of the Mayor in marketing the District.

Outputs

- Community outreach meetings
- Production of newsletters, brochures, and other materials
- ❖ Liaise with Local and SABC TV and Radio
- Talk show and adverts
- Promotional items
- Event management
- Annual report published
- Updating and uploading information on the website
- Support and participation to sector departments
- Give support to national and Provincial Imbizo
- Financial Management
- Customer satisfaction survey.



| Priority Issue | Performance area | Objective | Indicator | Measurement Source | Baseline | 200 |)9 | 201 | 0 |
|-------------------|--|---|---|--|--|------|-------|------|------|
| 15540 | | | | 500100 | | 30/9 | 31/12 | 31/3 | 30/6 |
| | NDM IDP Planning and report back | To coordinate community outreach meetings for the IDP | Planning meeting with PIMMS, all Speakers and Communication Manager organized and action plan to delegate tasks developed | Organize and attend planning meeting and develop action plan | Minutes of the meetings and action plan | x | | | |
| | meetings with communities | development and report back meetings | Adverts for the outreach meetings with local and national radio stations broadcasted | Develop and acquire quotes for adverts, for each Local municipal Outreach | Adverts; quotes, and time slot from radio stations | х | | | |
| | | | Logistical processes (organizing buses, catering, venue, electricity and invites) undertaken | Oversee and monitor logistical processes | The actual outreach meetings and confirmation report | х | | | |
| | | | Briefing meetings for NDM Councillor's undertaken | Convene briefing meetings | Attendance register | х | | | |

| | | | Community Outreach Meeting undertaken | Attend the community outreach meeting | Attendance register and short report on logistic achievement | х | | | |
|-------------------|----------------------------|---|---|--|---|------|-------|------|------|
| Priority Issue | Performance area | Objective | Indicator | Measurement Source | Baseline | 20 |)09 | 20 | 10 |
| | | | | | | 30/9 | 31/12 | 31/3 | 30/6 |
| | National and Provincial | To participate in and assist in coordinating | Preparatory meeting with relevant stakeholder attended | Attend the preparatory meeting | Attendance register and minutes of the meetings | | X | | X |
| | Cabinet Izimbizo | the National and Provincial Cabinet | Logistical processes outlined undertaken | Providing support in logistical issues | Logistical report | | X | | х |
| | | Izimbizo | Imbizo undertaken | Attend the Imbizo function | Actual National and Provincial Cabinet Izimbizo | | X | | X |
| | Ward Committee | To assist and support the organizing of Ward Committee Conference | Participation in the preparations for the training of the Ward Committees Members and Ward conference supported | Attend the Ward Committee Conference and training | Actual Conference and training schedule | x | | | x |
| | Quarterly newsletter | To publish newsletters for the 2009/10 Financial Year | Meeting with all LM's communicators convened and Convened to solicit news stories | Arrange planning meeting for the newsletter | Minutes of the meetings and attendance register | x | | X | |
| | | | Text planned, secured, written, edited and approved by MM – 2009/10 | To produced Nkangala News – quarterly newsletter | Newsletters | х | | Х | |
| | | | Layout and production supervised - 2009/10 | Newsletter developed and Approved by MM -2009/10 | Newsletter | x | | X | |
| | | | Distribution undertaken – 2009/10 | Ensure distribution | Distribution list and newsletters in public domain | х | | Х | |

| Priority Issue | Performance area | Objective | Indicator | Measurement Source | Baseline | 20 | 009 | 20 | 10 |
|-------------------|--------------------------|--|--|---|--|------|-------|------|------|
| | | | | | | 30/9 | 31/12 | 31/3 | 30/6 |
| | Annual Report | To Coordinate and gather inputs from other | Text planned secured, written, edited and approved by MM- 2009/10 | To produce NDM Annual Report 2009/10 | 2009/10 Annual Report | | | X | |
| | | Departments for 2009/10 Annual Report | Distribution support undertaken – 2009/10 | Provide support and ensures distribution | Distribution list of Annual Report | | | x | |
| | NDM Brochure | To produce NDM Brochure | Reprint of extra brochures when needed undertaken | Reprint | Brochure | | х | | |
| | Annual Diary 2010 | To produce an Annual Diary for the Council and NDM staff | NDM Diary with relevant info about the District produced and distributed | Produce Annual Diary 2010 | Annual Diary 2010 | | х | | |
| | Annual NDM Calendars | To produce an Annual calendars for the Council and NDM staff | Annual NDM Calendars with relevant info about the District produced an distributed | Produce Annual NDM Calendars | Annual NDM Calendars | | X | | |
| | Promotional Materials | To popularize NDM and to coordinate the production of promotional materials | Production of additional items such as (Golfshirts, pens, bags, folders, banners, caps, etc.) purchased as when needed | Purchase additional promotional items such as (Golf-shirts, pens, bags, folders, banners etc.) | Promotional materials | х | X | X | х |

| Priority | Performance | Objective | Indicator | Measurement | Baseline | | | | |
|----------|-----------------------|---|---|--|--|------|-------|------|------|
| Issue | area | | marcaro. | Source | 24000 | | 009 | | 10 |
| | | | | | | 30/9 | 31/12 | 31/3 | 30/6 |
| | | | Invitation of the media in the NDM Annual events and special occasions undertaken | Send invites and press release to all the media | Invitation letters and press releases | х | x | X | x |
| | | | Advertisements of NDM events happening Internally broadcasted on radio stations | Develop adverts to promote events in NDM | Adverts and scheduled time of announcement | x | x | x | x |
| | Liaise with the media | To strengthen NDM in terms of marketing advocacy, | Talk show slots booked with radio stations | Organize talk shows in the local an national radio stations | Broadcasted talk shows and time schedule | | х | | X |
| | | knowledge management and information | Articles and media releases produced in the print media | Advertise and write articles for print media | Ads and articles in the print media | X | x | Х | x |
| | | provision capacity and activities through media | Ensure that the NDM Exec. Mayor and the MM participate in Current affairs news on SABC Radios | Organise a slot in the SABC Radios current affairs news for the MM and Exec. Mayor to participate in | Time schedule and live broadcast | | x | | х |
| | | | Breakfast, focus group and evening conferences with the Exec. Mayor, MM and journalists | Organize media conferences | Media report, stories and attendance register | x | X | x | x |

| | | | undertaken | | | | | | |
|-------------------|-------------------------------------|--|--|---|--|------|-------|------|------|
| Priority Issue | Performance area | Objective | Indicator | Measurement Source | Baseline | 20 | 009 | 20 | 10 |
| | | | | | | 30/9 | 31/12 | 31/3 | 30/6 |
| | Website | To update and upload stories on the website | News stories and new updates uploaded on the website | Upload and update website | Items uploaded online | X | X | X | X |
| | Office of the Executive Mayor | To assistance in the Office of the Mayor as a PA | All the assistance needed in the office of the Mayor undertaken | Writing of speech checking the Diary and making arrangements, liaising with the MMC, giving advise where necessary, linking this office to business and community | Correspondents of assistance, copies of the speeches written and approved, minutes of the other meetings held. | x | x | X | x |
| | Events Management and designs | To coordinate events and develop standard design (branding) in the NDM | Events such as special visits, year-end function, exhibitions, summits, special gathering, etc and special designs on request are coordinated and undertaken | people, etc. Organize a meeting of the WG on community participation | Agenda with minutes of the meetings and attendance register | X | X | X | X |

| Priority Issue | Performance area | Objective | Indicator | Measurement Source | Baseline | 2009 | 2010 | | |
|-------------------|--|---|--|---|--|-----------|------------|-----------|-----------|
| | IDP: community Participation Working Group | To convene and organize a working group meeting on community participation for the IDP | Meeting on Working Group on community participation convened and undertaken | Organize a meting of the WG on community participation | Agenda with minutes of the meetings and attendance register | 30/9 x | 31/12 x | 31/3 x | 30/6 x |
| | Sector Departments Participation and IGR | To participate in the sector Depts. Meetings | Approved invitations from relevant Sector Department's meetings replied and attended to | Attend to approved invitations (by the MM) from relevant sector department meetings | Minutes of the meeting and short report to the Top Management | x | x | x | x |
| | | To participate and support the intergovernm ental Relations and International Relations | Taking forward the invitations that are send to the MM's office and make arrangements by processing and organizing the main event. Continue to liaise and establish relationship internationally. | Events arrangement and organized and IR established | Invitations letter, programme and attendance register organized. Communications corresponded filed | x | X | X | X |

| Priority Issue | Performance area | Objective | Indicator | Measurement Source | Baseline | 2009 | | 201 | 10 |
|-------------------|------------------------------------|---|---|---|---|------|-------|------|------|
| | | | | | | 30/9 | 31/12 | 31/3 | 30/6 |
| | Support to the Library | To assisting in storing and assimilation information in the library | Participate in initiatives to store and assimilate information in the library | Identify relevant materials to store in the library | List of the information materials | X | x | х | x |
| | Customer satisfaction | To ensure that the views of the community are solicited regarding the functioning and performance of the municipality | Terms of Reference produced and advertised | Advertise the ToR | ToR and advert | | x | | |
| | | | Consultant appointed and contract signed | Appoint consultant and sign contract | Appointment letter and signed contract | | Х | | |
| | | | Survey report produced by consultant | Consultant produce a report | Report | | X | | |
| | Financial Management and reporting | To make sure that Public Liaison project finances are managed as per NDM financial procedures and | Payments processed with required supporting documentation – as required | Acquire supporting documentation – as required | Payments documentation and expenditure reports | | x | | x |



Sub-function: Office Building - Vote 01107

This division is mainly responsible for maintenance of the Office Building and the outside areas of the building.

Strategic Focus Area

Maintaining the office building and surroundings in line with good governance principles.

Vision

To remain the best looking office in the Mpumalanga Province.

Mission

To develop effective working procedures with cost effectiveness and service excellence as main focus.

| FUNCTIONS | RESPONSIBLE DEPARTMENT |
|----------------------------|--|
| | |
| Office maintenance | ❖ Technical Services |
| ❖ Office cleaning | Corporate Services |
| ❖ Gardening | ❖ Social Services |
| ❖ Office Security & Access | ❖ Finance |



| | | | | 20 | 009 | 20 | 10 |
|--------------------------|---|------------------------------|--|------|-------|------|------|
| Functions | Objectives | Strategies | Indicator &Targets | 30/9 | 31/12 | 31/3 | 30/6 |
| Office maintenance | Well maintained Building | Appointing service providers | Monthly report on maintenance task and cost submitted to Municipal Manager | X | X | X | X |
| Office cleaning | Clean working environment | Appointing service providers | Monthly report on task and cost submitted to Municipal Manager | Х | Х | Х | Х |
| Gardening | Well maintained garden and outside area | Appointing service providers | Monthly report on task and cost submitted to Municipal Manager | х | Х | Х | Х |
| Office Security & Access | Effective access control at cost effective rate | Appointing service providers | Security access report submitted to Municipal Manager | Х | Х | Х | Х |

Sub-function: Internal Audit & Audit Committee- Votes 01110 & 01111

The purpose of the service is to provide an internal audit to the Municipality in line with the statutory requirements contained within the Municipal Finance Management Act (MFMA), 2003

- ❖ To comply with the MFMA, which requires that each municipality must have an internal audit unit and an audit committee.
- ❖ To produce a yearly risk-based internal audit work plan in line with MFMA requirements.
- ❖ To report administratively to the Head: Management Services and functionally to the Municipal Manager and/or Executive Mayor and / or Audit Committee at least four times per year on the progress of the work according to the internal audit work plan, and on matters relating to internal controls, accounting procedures and practices, risk management and loss management.



The planned Delivery Outcomes for 2009/10 are as follows:

Planning

1. Establish risk-based plans to determine the priorities of the internal audit activity, consistent with the organization's goals. (SDBIP)

Resource Management

2. Ensure that internal audit resources are appropriate, sufficient, and effectively deployed to achieve the approved plan.

Policies and Procedures

- **3.** Assist the organization by identifying and evaluating significant exposures to risk and contributing to the improvement and control systems.
- 4. Evaluate risk exposures relating to the organization's governance, operation, and information systems regarding the
 - Reliability and integrity of financial and operational information.
 - Effectiveness and efficiency of operations.
 - Safeguarding of assets.
 - Compliance with laws, regulations, and contracts.



- 5 To comply with the act by scheduling at least four meetings of the audit committee per annum.
- **6.** To execute the audits according to the risk-based internal audit work plan and to submit findings to customers.

Findings to audit committee on a basis of at least once every quarter.

3. Information Technology Unit - 01116

The services is responsible for the provision of professional IT service to Management & Council. IT must update the IT Risk Assessment on an ongoing basis Upgrade the IT network.

Strategic Focus Areas

The vision, mission, objectives and functions of the Information Technology section support the following strategic focus area (SFA), among others, of the municipality:

❖ <u>Issue 2:</u> Organisation restructuring/Transformation.

KFA: Development of an integrated Information System

Vision:

To create a digital highway to the future and make the district e-competent.



Mission

To create an IT for the Council that will allow easy access to information, provide information at the right time and at an affordable rate, and in the correct format.

Core functions of the unit:

1. <u>Systems Development</u>

- Development and Implementation of new systems
- Systems analysis and design
- Business analysis
- Development of network services

2. Support Services

- Maintenance of software and hardware
- Feasibility studies for best practices
- User training

3. <u>Management Services</u>

- Project management
- Management of information technology, information systems and information management



Service Delivery Information

| Functions | Objectives | Strategies | Indicators | 20 | 009 | 201 | 0 |
|-----------|---|---|---|------|-------|------|------|
| | | | | 30/9 | 31/12 | 31/3 | 30/6 |
| | Maintenance of ICT systems | Maintenance of ICT systems | Annual report on maintenance activities | | | | |
| | ICT Support | Support and capacitating of ICT users | Annual training report | | | | |
| | GIS | Operationali- sation of GIS | GIS system fully functional by June 2010 | | | | |
| | Disaster Recovery Plan | Implementation and maintenance of DRP/BCP | Annual report on activities undertaken | | | | |
| | ICT Access | Development Of a media centre | Centre developed and functional by June 2010 | | | | |
| | Voice over IP | Compilation of feasibility studies on viability of a Voice over IP system | Feasibility study report concluded by July 2009 | | | | |
| | District ICT Gateway | Investigation of the NDM gateway | Investigation concluded by June 2010 | | | | |
| | Electronic Project Management System | Updating the Electronic Document Management System | | | | | |
| 1 | | | | | | 1 | |



| | | | | 2007 | | 2008 | |
|---|--|---|--|------|-------|-----------|------------|
| Functions | Objectives | Strategies | Indicator & Targets | 30/9 | 31/12 | Functions | Objectives |
| Office maintenance Office cleaning Gardening Office Security & Access | Well maintained Building Clean working environment Well maintained garden and outside area Effective access control at cost effective rate | Appointing services providers Appointing service providers Employing the unemployed as temps on a needs basis Appointing services providers | Monthly report on maintenance task and cost Security access report Incidental report | | | | |
| | | | | | | | |



Council & Executive

Monthly Projections of revenue and expenditure by Vote

| Sub Section Vote | | July 2009 | | August 2009 | | | | Sept 2009 | | Total for Quarter |
|------------------------|---------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------|--------------|--------------------------------|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 |
| 01100 | 510.1 | - | - | 510.1 | - | - | 510.1 | - | - | 1,530.3 |
| 01101 | 1,917.0 | 150.4 | - | 1,917.0 | 150.4 | - | 1,917.0 | 150.4 | - | 6,202.3 |
| 01102 | 488.2 | 2.3 | - | 488.2 | 2.3 | - | 488.2 | 2.3 | - | 1,471.7 |
| 01107 | 668.8 | 91.9 | (760.8) | 668.8 | 91.9 | (760.8) | 668.8 | 91.9 | (760.8) | (0.0) |
| 01110 | 34.4 | - | - | 34.4 | - | - | 34.4 | - | - | 103.3 |
| 01111 | 142.0 | 5.8 | - | 142.0 | 5.8 | - | 142.0 | 5.8 | - | 443.6 |
| 01115 | 25.0 | - | - | 25.0 | - | - | 25.0 | - | - | 75.0 |
| 01116 | 122.8 | 8.8 | - | 122.8 | 8.8 | - | 122.8 | 8.8 | - | 394.6 |
| Total | 3,908.4 | 259.3 | (760.8) | 3,908.4 | 259.3 | (760.8) | 3,908.4 | 259.3 | (760.8) | 10,220.8 |

| Sub Section Vote | | October 2009 | 9 | November 2009 | | | De | ecember 200 | Total for Quarter | |
|------------------------|---------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------|-------------------|--------------------------------|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 |
| 01100 | 510.1 | - | - | 510.1 | - | - | 510.1 | - | - | 1,530.3 |
| 01101 | 1,917.0 | 150.4 | - | 1,917.0 | 150.4 | - | 1,917.0 | 150.4 | - | 6,202.3 |
| 01102 | 488.2 | 2.3 | - | 488.2 | 2.3 | - | 488.2 | 2.3 | - | 1,471.7 |
| 01107 | 668.8 | 91.9 | (760.8) | 668.8 | 91.9 | (760.8) | 668.8 | 91.9 | (760.8) | (0.0) |
| 01110 | 34.4 | - | - | 34.4 | - | - | 34.4 | - | - | 103.3 |
| 01111 | 142.0 | 5.8 | - | 142.0 | 5.8 | - | 142.0 | 5.8 | - | 443.6 |
| 01115 | 25.0 | - | - | 25.0 | - | - | 25.0 | - | - | 75.0 |
| 01116 | 122.8 | 8.8 | - | 122.8 | 8.8 | - | 122.8 | 8.8 | - | 394.6 |

| Total | 3,908.4 | 259.3 | (760.8) | 3,908.4 | 259.3 | (760.8) | 3,908.4 | 259.3 | (760.8) | 10,220.8 |
|-------|---------|-------|---------|---------|-------|---------|---------|-------|---------|----------|



| Sub Section Vote | January 2010 | | | F | February 2010 | | | March 2010 | Total for Quarter | |
|------------------------|---------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------|----------------------|--------------------------------|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 |
| 01100 | 510.1 | - | - | 510.1 | - | - | 510.1 | - | - | 1,530.3 |
| 01101 | 1,917.0 | 150.4 | - | 1,917.0 | 150.4 | - | 1,917.0 | 150.4 | - | 6,202.3 |
| 01102 | 488.2 | 2.3 | - | 488.2 | 2.3 | - | 488.2 | 2.3 | - | 1,471.7 |
| 01107 | 668.8 | 91.9 | (760.8) | 668.8 | 91.9 | (760.8) | 668.8 | 91.9 | (760.8) | (0.0) |
| 01110 | 34.4 | - | - | 34.4 | - | - | 34.4 | - | - | 103.3 |
| 01111 | 142.0 | 5.8 | - | 142.0 | 5.8 | - | 142.0 | 5.8 | - | 443.6 |
| 01111 | 25.0 | - | - | 25.0 | - | - | 25.0 | - | - | 75.0 |
| 01116 | 122.8 | 8.8 | - | 122.8 | 8.8 | - | 122.8 | 8.8 | - | 394.6 |
| Total | | | | | | | | | | |
| | 3,908.4 | 259.3 | (760.8) | 3,908.4 | 259.3 | (760.8) | 3,908.4 | 259.3 | (760.8) | 10,220.8 |

| | April 2010 | | | May 2010 | | | June 2010 | Total for Quarter | |
|---------------|--|--|---|--|---|---|---|---|---|
| Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | (Surplus)/ Deficit R'000 |
| 510.1 | - | - | 510.1 | - | - | 510.1 | - | - | 1,530.3 |
| 1,917.0 | 150.4 | - | 1,917.0 | 150.4 | - | 1,917.0 | 150.4 | - | 6,202.3 |
| 488.2 | 2.3 | - | 488.2 | 2.3 | - | 488.2 | 2.3 | - | 1,471.7 |
| 668.8 | 91.9 | (760.8) | 668.8 | 91.9 | (760.8) | 668.8 | 91.9 | (760.8) | (0.0) |
| 34.4 | - | - | 34.4 | - | - | 34.4 | - | - | 103.3 |
| 142.0 | 5.8 | - | 142.0 | 5.8 | - | 142.0 | 5.8 | - | 443.6 |
| 25.0 | - | - | 25.0 | - | - | 25.0 | - | - | 75.0 |
| 122.8 | 8.8 | - | 122.8 | 8.8 | - | 122.8 | 8.8 | - | 394.6 |
| | Opex R'000 510.1 1,917.0 488.2 668.8 34.4 142.0 25.0 | Opex R'000 510.1 1,917.0 488.2 668.8 91.9 34.4 142.0 5.8 25.0 | Opex R'000 Capex R'000 Rev R'000 510.1 - - 1,917.0 150.4 - 488.2 2.3 - 668.8 91.9 (760.8) 34.4 - - 142.0 5.8 - 25.0 - - | Opex R'000 Capex R'000 Rev R'000 Opex R'000 510.1 - - 510.1 1,917.0 150.4 - 1,917.0 488.2 2.3 - 488.2 668.8 91.9 (760.8) 668.8 34.4 - - 34.4 142.0 5.8 - 142.0 25.0 - - 25.0 | Opex R'000 Capex R'000 Rev R'000 Opex R'000 R'000 Opex R'000 Opex R'000 Opex R'000 R'000 Opex R'000 R'000 | Opex R'000 Capex R'000 Rev R'000 Opex R'000 Capex R'000 R'000 R'000 R'000 Capex R'000 R'000 | Opex R'000 Capex R'000 Rev R'000 Opex R'000 Capex R'000 Rev R'000 R'000 | Opex R'000 Capex R'000 Rev R'000 Opex R'000 Capex R'000 Rev R'000 Opex R'000 Capex R'000 R'000 R'000 R'000 Opex R'000 R'000 <th< td=""><td>Opex R'000 Capex R'000 Rev R'000 Opex R'000 Capex R'000 Capex R'000 R'000</td></th<> | Opex R'000 Capex R'000 Rev R'000 Opex R'000 Capex R'000 Capex R'000 R'000 |



FUNCTION: FINANCE & ADMIN

Sub-function: Corporate Services - Vote 01103 & 01108

The corporate services department coordinates the day to day administrative functions of the municipality with specific focus on the human resources, legislative compliance and the provisioning of institutional support for the effective performance and functioning of municipalities within the District.

The corporate services department manages the corporate affairs of the Nkangala District Municipality to ensure that the best administrative, legal, secretarial and human resource services are rendered with the available funds.

The corporate services department provides strategic administrative, legal, secretarial and human resource services to the various Departments and units of the Nkangala District Municipality. As such it is the custodian of all the records of the Nkangala District Municipality to ensure that accurate information regarding the services rendered by the Department is available for internal and external role-players to make informed decisions.

Strategic Focus Area

Performance Management:

IDP Issues

Issue 1

Powers, Duties & Functions

Issue 2

Organisation restructuring/transformation

Function 1: Administration/Secretarial

- Minute Taking
- Convening of meetings



Function 2: Human Resources Management

- · Recruitment and selection
- Skills development
- Employment Equity

Function 3: Legislation

- Reviewal and implementation of standing rules and orders
- Development of a skills plan
- Development of employment equity plan

Function 4: Legal Matters

· Rendering legal advice

Vision

To have an efficient and integrated governance system based on the principles of accountability and commitment to the delivery of services and sustainable development.

Mission

To develop an effective, well skilled and representative administration capable of taking and implementing decisions and driven by an organizational culture based on results, cost effectiveness and service excellence with the mind of providing a service that is community/client orientated.

Functions

Administration/Secretarial

- Ensuring proper execution of council resolutions
- Ensuring that committees of council constantly convene to deal with matters pertinent to the administration of the municipality
- Enhancement of inter-governmental relations
- . Ensuring proper up keep of council records



Human Resources Management

- ♣ Implementation of employment equity and skills development
- * Capacitation of both political and administrative office bearers through human resource development programmes

Legislation

- Ensuring compliance with legislative imperatives
- Ensuring adherence to standing rules and orders
- * Ensuring appropriate application and adherence to policy matters and by-laws
- Management of council property

Service Delivery Information

| | Б. (| | | | | 2009 | | 2010 | |
|---------------------------|-------------------------------|---|------------|--|--------------------------|------|-----------------------|-------|-------------------|
| Priority Area | Perfor manc e Area | Objective | Indicators | Measurement Source | Baselin e | 30/9 | 3 1 / 1 2 | 31/03 | 3 0/ 0 6 |
| | | | DEVELOP | MENT OUTCOMES PERSPECTIVE | | | | | |
| Performance Management | Skills Devel opme nt | To compile a Workplace Skills Plan in NDM for 2004/05 | g | aining needs document , yearly orks Skills Plan, yearly | Under discus- sion | | x | | |

| | | To submit skills plan to SETA | plan develo ped & adopte d by Counc il Skills plan submit ted to | Acknowledgement letter from SETA | 2009/10 Skills Plan | | X | | |
|------------------------|--|---|--|----------------------------------|---------------------------------------|---|---|---|---|
| | | To implement Skills plan | SETA Increa se the numbe r of group trainin g from 2 to 4 | Quarterly reports | 2 Training s done | | | | X |
| | Emplo yment Equity | To compile an Employment Equity plan for NDM | Equity plan compil ed & submit ted to Counc il & Dept of Labou r | Employment Equity Plan | 09/10 Equity Plan | | Х | | |
| | Expan ded Public Works Progr amme | To coordinate SMME training | Trainin g coordi nated for SMME | Quarterly reports | Nil | | | | Х |
| Financial Viability | Finan cial Mana geme nt | To properly manage Corporate Service's budget | Expen diture report on vote 01101 & 01103 for the financi al year 2007/0 | Departmental reports, quarterly | 2009/10 Expen- diture Report | X | Х | X | X |

| | | T - T | | | | | | | |
|--|---|--|---------------|------------------------------|--|---|----------|---|---|
| | | 8 submit ted to the Munici pal Manag | | | | | | | |
| | To compile Corporate Services departmental budget | er 2008/0 9 draft budget compil ed & submit ted to Financ e | Copy of the c | draft budget on file, yearly | 2009/10 Budget | | X | | |
| Human Resources | To ensure that every permanent staff member is assessed | All permanent staff within Corporate Services assessed | Assessme | nt reports | 2009/10 Asses- sement reports | X | Х | X | Х |
| | in the department | Remind HOD's on staff members to be assessed | Letters of | remuneration to HOD's | 2009/10 Asses- sement | Х | Х | X | Х |
| | | Submit report to Municipal Manager on assessed staff members | Report to I | Municipal Manager | 2009/10 Asses- sement | Х | Х | X | Х |
| • | | SER | VICE DELIV | ERY PERSPECTIVE | <u> </u> | | <u> </u> | | |
| Integrated Developmen t Planning | To coordinate IDP Technical & Forum meetings | At least 6 meeti coordinated successfully for ye | | | Ongo ing | X | Х | Х | X |
| | To submit a copy of the reviewed IDP to Council | Copy of the revie IDP submitted Council | to n | cou cil esol tion | Yearl y | | | X | |

| Performanc | An | To participate in the coordinatio n of the NDM's IDP Indaba To ensure | Invitation letters sent to invitees Agenda & minutes | Finalised IDP Attendance registers | 2009/ 10 IDP Indab a | X | X | X | X |
|-----------------------------------|---|---|---|---|---|---|---|---|---|
| e Managemen t | efficient & effective administr ative | that all council meetings are held as scheduled | submitted as per standing rules & orders | Attendance registers | | ^ | | | |
| | system | To ensure that all Mayoral committee meetings are held as scheduled | Meetings held as scheduled | Attendance registers | | X | X | X | X |
| | | To ensure that Section 79 committee meetings are held as scheduled | 18 Reports submitted to the Section 70 committee | Attendance register, bi-monthly | | X | X | X | X |
| Performanc e Managemen t | Administ ration | Facilitate implementa tion of Council resolutions | 6 Batches of letters with Council resolutions submitted to HOD's | Bi-monthly | | X | X | X | X |
| | | To maintain NDM staff database | Update database report submitted to Municipal Manager | Staff Database Report | Ongo ing | X | Х | Х | Х |
| | | To ensure that department al meetings are held | 6 Meetings held per annum | Minutes & attendance register of meetings | Bi- mont hly | Х | X | X | X |
| | | To finalise an orientation booklet for Council | Orientation Booklet finalised | Orientation Booklet available | Draft orient ation bookl et | | | | X |

2 Sub-function: Finance - Vote 01104 & 01105 & 01117

The Finance department is responsible for the provision of professional financial services to Municipal Manager and Council and to ensure maximum utilisation of the available financial resources.

The department provides strategic financial management, is responsible for compiling the annual municipal budget and financial statements and maintaining an internal control system to ensure that accurate information about the municipality's financial position is available for internal and external role-players to take informed decisions.

Strategic Focus Areas

The vision, mission, objectives and functions of the finance department support the following strategic focus areas of the municipality as contained in the Integrated Development Plan:

ISSUE 3: FINANCIAL MANAGEMENT

KFA 4: To build financially viable municipalities in the district.

Vision

The Department within the Municipality that is the benchmark in service excellence

Mission

This will be achieved by:

- Upholding the principles of Batho Pele.
- Rendering efficient effective support services in a transparent and accountable manner.
- Ensuring effective and efficient income and expenditure management.
- Contributing towards the maintenance of a high credit rating
- Attracting and retaining competent personnel

Functions

| Tre | easury Management | Accounting Services | Revenue Management | Financial Management |
|-----|---------------------|------------------------|-------------------------------------|--|
| | | Services | | |
| * | Insurance & risk | Cash flow | Credit control | Budget compilation |
| | management | management | | ♣ Budget control & reporting |
| * | Loans & investments | | Debt collection | Compilation of annual financial statements |
| * | Payroll | Cost | Sundry debtors | |
| | | accounting | RSC debtor | |
| * | Asset management | Financial | collection | |

| rocording | | |
|-----------|--|--|
| recording | | |
| J | | |
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| D: :: A | Performance | 01: (| 1 2 4 | Measurement | | 2 | 00 | 201 | 10 |
|---------------------------------------|------------------------------------|---|---|---------------------------|---------------------------------------|------|-------|------|------|
| Priority Area | Area | Objective | Indicators | Source | Baseline | 30/9 | 31/12 | 31/3 | 30/6 |
| | | | DEVELOPMENT IMPA | | 1 | | | • | - |
| Financial Management | - Budget | - To compile a budget timetable | - Budget timetable compiled and submitted to Council. | - Council Records A | - Approved budget timetable for 09/10 | X | | | |
| | | - To submit a mid-year budget review | - Mid-year budget review submitted to the Municipal Manager. | - Council Records A | - 0% | | X | | |
| | | Adjustment Budget | - | - | - | | | X | |
| | | - To compile the operating & capital budget in | - First draft budget to Municipal Manager submitted | - Council Records A | - 100% | | X | | |
| | | accordanc e with the IDP | - Advert placed for public comments on the draft budget | - Council Records A | - 100% | | | X | |
| | | | - Budget consultative meetings conveyed & report submitted April 08 | - Council Records A | - 100% | | | | x |
| | | | - Final draft budget submitted to Council by 31 May for adoption. | - Council Records A | - 100% | | | | x |
| | | | DEVELOPMENT IMPA | CT PERSPECTIVE | | | | | |
| Integrated Development Planning | - Participation in the IDP Process | - To participate in the IDP process of the NDM. | - Report on financial implications on projects identified in the IDP submitted. | - Council Records M | - 100% | | | x | |

| | | - To review Council's long term financial plan | - Report on indicative figures to be allocated to local municipalities submitted - Reviewed annual financial plan submitted Reviewed long term financial | - Council Records A - Council Records A - Council Records | - 100% - 100% | | X | X | |
|-------------------------|---------------------------------|--|--|---|------------------|---|---|---|---|
| | | | plan | Α | - 10076 | | | ^ | |
| | | | RESOURCE MANAGEM | | | | | | |
| Revenue Management | - Revenue Collection | - To ensure that maximum monies due to Council are collected | - 100 % Budgeted income collected | - Trail Balance Q | - 100% | х | X | х | x |
| Financial Management | - Expenditure Manageme nt | - To ensure that the approved expenditur e budget is not exceeded. | - Budget control report submitted to Council | - Council Records Q | - 100% | Х | х | Х | х |
| | | - To ensure alignment of capital budget spending to IDP (National KPI) | - A report on actual spending in line with IDP submitted | - Council Records & IDP Q | - 100% | х | X | Х | х |
| | | - To put in place mechanis ms to monitor timeous payment of creditors | - Report on claims paid as per council policy submitted. | - Council Records Q | - 50% | х | x | х | x |

| | | | | T | | | 1 | 1 | |
|----|-----------------------|---|--|-----------------------------|--|-----|-----|-----|-----|
| In | nvestment Manageme | - To ensure that an appropriat e, effective cash managem ent & investment policy is establishe d. | - Reviewed Cash & Investment Management Policy compiled and submitted to Council. | - Council Records A | - Current Invest- ment Policy | | X | | |
| | | - To ensure Council is able to meet its debt repayment s | repayment of loans A = B -C D "A" represents debt coverage. "B" represents total operating revenue received. "C" represents operating grants. "D" represents debt service payments (i.e. interest plus redemption) due within the financial year. | - Deposit Slips Q | - 1:9,65 | | 1:2 | | 1:2 |
| | | | Semi-annually payments on loans made. | - Deposit Slips BA | - 100% | - X | - | - X | - |
| | | - To maintain a healthy cash flow | - Timeous repayment of creditors A = B+C D "A" represents cost coverage. "B" represents all available cash at a particular time. "C" represents investments. "D" represents monthly fixed operating | - Financial Records Q | - 1:104,69 | | 1:8 | | 1:8 |

| 1 | | | expenditure | | | 1 | | | | |
|---|----------------|----------------------|-------------------------------|-----|--|-------------|---|---|---|---|
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| | | | | | | | | | | |
| | A = = + | To opening | A.sdeted | - | | | | | | |
| | - Asset | - To ensure that all | - An updated | | | - 100% | | | | |
| | Manageme nt | assets of | asset register compliant with | _ | Council | Asset | | | | |
| | i i i | Council | legislation | - | Records | Register | r | | | Х |
| | | are | submitted | | A | as a | | | | ^ |
| | | accounted | Submitted | | , and the second | 30/06/01 | 1 | | | |
| | | for. | | | | 0 | | | | |
| | - Information | - To ensure | - Accurate trial | | | | | | | |
| | System | that | balance and | | | | | | | |
| | ĺ | accurate | debtors | | | | | | | |
| | | financial | records | | Carrail | | | | | |
| | | informatio | produced and | - | Council Records | - 100% | X | X | X | х |
| | | n is | submitted | | Q | - 100% | ^ | ^ | ^ | ^ |
| | | provided | | | Q | | | | | |
| | | for | | | | | | | | |
| | | decision | | | | | | | | |
| | | making | | | | | | | | |
| | - Financial | - To ensure | - GAMAP/GRAP | | | | | | | |
| | Reforms | that | compliant | | A 15 LATO | 400= | | | | |
| | | GAMAP is | Annual | - | Audited AFS | - 1005 | | X | | |
| | | implement | Financial | | | | | | | |
| | | ed To ensure | Statements MFMA | + | | 1 | | | | |
| | | that the | Implementation | _ | Council | | | | | |
| | | MFMA is | Plan compiled | 1 | Records | - MFMA | X | | | |
| | | implement | and submitted | 1 | A | · IVII IVIA | ^ | | | |
| | | ed | to Council | 1 | ** | | | | | |
| | | | - Primary bank | † - | Council | | | | 1 | 1 |
| | | | account | 1 | Records | _ | X | | | |
| | | | designated | 1 | A | | | | | |
| | | | - Report on the | 1 | | | | | | |
| | | | establishment | 1 | | | | | | |
| | | | of the budget & | - | Council | | | | | |
| | | | treasury office | 1 | Records | - | | | | |
| | | | compiled & | 1 | Α | | | | | |
| | | | submitted to | 1 | | | | | | |
| | | | Council | | | | | | | |

| | | - To implement the MFMA | - Report on the implementation of the MFMA submitted to Council | - | Council Resolution Q | - | Under discussi on | X | x | X | x |
|-------------------------|----------------------------|---|---|------|--------------------------------|---|-------------------------|---|---|---|---|
| | - Workplace Skills Plan | - To submit skills need of finance staff to be included in the workplace skills plan of Council | - Skills needs submitted to Manager Corporate Services | - | Council Records (memo) A | - | 100% | X | | | |
| | | 1 0. 000 | GOVERANCE PROCE | SS I | PERSPECTIVE | | | | | | |
| Financial Management | - Financial Reporting | - To ensure that all financial reports are submitted to Council | - Submission of monthly financial reports as per MFMA to Council | - | Council Minutes M | - | 100% | Х | x | x | x |
| | | | - Submission of quarterly financial reports as per MFMA & Council policy to Council | - | Council Minutes Q | - | 100% | Х | х | x | х |
| | | | - Submission of annually financial reports as per MFMA to Council. | - | Council Minutes A | - | 100% | | | | x |
| | | - To ensure that monthly reports are submitted in terms of DORA | - Consolidated quarterly reports on the basis of monthly reports submitted | - | Council Records Q | - | 0% | Х | X | X | х |
| | | - To compile annual financial statement s in | - Annual Financial statements completed and submitted for audit. | - | Council Records A | - | 100% | Х | | | |
| | | accordanc e with legislation | - Annual financial statements submitted to | - | Council Records | - | 100% | Х | | | |

| | | | Council. | | | | | | |
|-----------|--|--|--|---|--------|---|---|---|---|
| | | | | | | | | | |
| | | | - Audited Financial Statements submitted to council | - Council Records A | - 100% | | Х | | |
| | | - To submit Auditor- General report to Council to relevant | - Report with recommendati on to Council | - Auditor General's Report & Council Records A | - 100% | | х | | |
| | | authorities | - Auditor General's office and Department of Local Government and the public informed per notice of the meeting to discuss AG report | - Advert/ Council Records A | - 100% | - | - | Х | - |
| | - Expenditure Manageme nt | - To put in place mechanis ms to monitor timeous payment of project claims | - Report on claims paid as per council policy submitted. | - Council Records Q | - 50% | Х | х | Х | х |
| | | - | - Report on spending patterns on projects submitted to Municipal Manager. | - Council Records Q | - 0% | х | х | Х | х |
| Personnel | - Attracting & retaining competent personnel | - To ensure that all finance personnel comply with the | - Report on competency level of all finance staff - Report on the required | - Questionnaire | - 0% | X | x | X | |
| | | require competen cy levels | competency levels - Report on the | | | | | | х |

| according to MFMA | gap of competency levels Implementation plan to | | | |
|----------------------|---|--|--|--|
| | overcome gap | | | |

Finance & Admin

Monthly Projections of revenue and expenditure by Vote

| Sub Section Vote | | July 2009 | | A | ugust 2009 | | | Total for Quarter | | |
|------------------------|---------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------------|--------------|--------------------------------|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 |
| 1103 | 687.8 | 51.8 | - | 687.8 | 51.8 | - | 687.8 | 51.8 | - | 2,218.7 |
| 1104 | 1,203.70 | 9.7 | (24.8) | 1,203.70 | 9.7 | (24.8) | 1,203.70 | 9.7 | (24.8) | 3,565.6 |
| 1105 | 108.6 | 10.7 | - | 108.6 | 10.7 | - | 108.6 | 10.7 | - | 357.7 |
| 1108 | 134.2 | 1.2 | - | 134.2 | 1.2 | - | 134.2 | 1.2 | - | 406.2 |
| 1117 | 55.8 | - | - | 55.8 | - | - | 55.8 | - | - | 167.5 |
| Total | 2,190.0 | 73.3 | (24.8) | 2,190.0 | 73.3 | (24.8) | 2,190.0 | 73.3 | (24.8) | 6,715.6 |

| Sub Section Vote | October 2009 | | | November 2009 | | | October 2009 November 2009 December 2009 Total Quarter | | | | December 2009 | | | | |
|------------------------|---------------|----------------|--------------|---------------|----------------|--------------|--|----------------|--------------|--------------------------------|---------------|--|--|--|--|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 | | | | | |
| 1103 | 687.8 | 51.8 | - | 687.8 | 51.8 | - | 687.8 | 51.8 | - | 2,218.7 | | | | | |
| 1104 | 1,203.70 | 9.7 | (24.8) | 1,203.70 | 9.7 | (24.8) | 1,203.70 | 9.7 | (24.8) | 3,565.6 | | | | | |
| 1105 | 108.6 | 10.7 | - | 108.6 | 10.7 | - | 108.6 | 10.7 | - | 357.7 | | | | | |
| 1108 | 134.2 | 1.2 | - | 134.2 | 1.2 | - | 134.2 | 1.2 | - | 406.2 | | | | | |
| 1117 | 55.8 | - | - | 55.8 | - | - | 55.8 | - | - | 167.5 | | | | | |
| Total | 2,190.0 | 73.3 | (24.8) | 2,190.0 | 73.3 | (24.8) | 2,190.0 | 73.3 | (24.8) | 6,715.6 | | | | | |



| Sub Section Vote | Ja | January 2010 February 2010 | | | |) | N | Total for Quarter | | |
|------------------------|---------------|----------------------------|--------------|---------------|----------------|--------------|---------------|----------------------|--------------|--------------------------------|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 |
| 01103 | 687.8 | 51.8 | - | 687.8 | 51.8 | - | 687.8 | 51.8 | - | 2,218.7 |
| 01104 | 1,203.70 | 9.7 | (24.8) | 1,203.70 | 9.7 | (24.8) | 1,203.70 | 9.7 | (24.8) | 3,565.6 |
| 01105 | 108.6 | 10.7 | - | 108.6 | 10.7 | - | 108.6 | 10.7 | - | 357.7 |
| 01108 | 134.2 | 1.2 | - | 134.2 | 1.2 | - | 134.2 | 1.2 | - | 406.2 |
| 01117 | 55.8 | - | - | 55.8 | - | - | 55.8 | - | - | 167.5 |
| Total | 2,190.0 | 73.3 | (24.8) | 2,190.0 | 73.3 | (24.8) | 2,190.0 | 73.3 | (24.8) | 6,715.6 |

| Sub Section Vote | <i>A</i> | April 2010 May 2010 pex Capex Rev Opex Capex Rev | | | | | | Total for Quarter | | |
|------------------------|---------------|---|--------------|---------------|----------------|--------------|---------------|----------------------|--------------|--------------------------------|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 |
| 01103 | 687.8 | 51.8 | - | 687.8 | 51.8 | - | 687.8 | 51.8 | - | 2,218.7 |
| 01104 | 1,203.70 | 9.7 | (24.8) | 1,203.70 | 9.7 | (24.8) | 1,203.70 | 9.7 | (24.8) | 3,565.6 |
| 01105 | 108.6 | 10.7 | - | 108.6 | 10.7 | - | 108.6 | 10.7 | - | 357.7 |
| 01108 | 134.2 | 1.2 | - | 134.2 | 1.2 | - | 134.2 | 1.2 | - | 406.2 |
| 01117 | 55.8 | - | - | 55.8 | - | - | 55.8 | - | - | 167.5 |
| Total | 2,190.0 | 73.3 | (24.8) | 2,190.0 | 73.3 | (24.8) | 2,190.0 | 73.3 | (24.8) | 6,715.6 |



(i) LED Unit

In terms of the Council's structure the LED unit account to the office of the Municipal Manager, and since 2004/05 financial year it is supervised by the Social Services department.

Strategic Focus Area

Issue 20 in the IDP: Local Economic

Vision

An economic viable District Municipality characterized by high level of economic investment, sustainable jobs, and improved income levels that builds in the distinctive potential of each sub-region and preserves the environment.

Mission

The Unit is committed to creation of the conductive environment in the district that would enhance the promotion of the economic growth and sustainable development. This would be achieved through the following:-

- Formulation of a District-wide: Local Economic Development, Job creation and marketing strategy
- Identification of projects that have Public-Private-Partnership (PPP) potential and thereby engaging relevant role-players
- Diversification of the economy by promoting agriculture, tourism and SMME.



Core Functions

Service Delivery Information

| Objectives | | | 20 | 009 | 2010 | | |
|---|---|--|---|--|----------|------|--|
| | | | 30/9 | 31/12 | 31/3 | 30/6 | |
| To implement the strategies emanating from the NDM's LED Plan. Reduce unemployment rate, poverty rate and skills shortage by 2% an annum. To implement programmes | These strategies emanate from the LED strategy of the District. The LED strategy is based on seven pillars, which must be jointly planned and implemented to unlock and utilise the resource base to stimulate economic growth and development in the District. The pillars | Compilation and implementation of an industrial strategy Compilation and implementation of tourism strategy | Strategy document and actions plans Strategy document and actions plans Strategy document and actions plans | Implementation of various activities (ongoing) Implementation of various activities (ongoing) Implementation of various activities (ongoing) | 31/3 | 30/6 | |
| and projects identified in the 2007 Growth and Development Summit and the Mining | represent the building blocks on which the new economy of the NDM will be based. The pillars are grouped into specific sectoral and cross | Compilation and implementation of marketing strategy | Concept incl. business plan | (ongoing) | | | |
| Indaba To implement projects identified in | cutting categories. In order to proactively address the economic challenges that | Integrated Sites Management Plan | | | Starting | | |

| LEC pillars including the additional two pillars. To actively participate and inform the More LED of the NDM's Strategy, taking into consideration amongst other things, anchor inform the development of the NDM's Strategy, as well as input regarding the politicity of address the following lissues: Necessary skills should be developed in in ine with the audited. The LED strategy, the latest problems leading to employment. Municipalities nuts or should be developed in consultation with the Municipalities of employment. Municipalities of employment, Municipalities of the project information on the progress achieved thus far. That NEDA be astablished in the projects other projects other things, and the project information on the projects of the project project information on the progress achieved thus far. That NEDA be astablished in the projects other frouncing the project information on the projects of the project project project project information on the projects of the project pr | each of the | confront the NDM, | | | | |
|--|---------------|--------------------------|---------------------------|------------|-------------------------------------|-----------|
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| identified and | | | | | |
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| avalaitad | | | <u> </u> | |
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| exploited. | | | | |
| Attention be | | | | |
| given to the | | | | |
| development | | | | |
| of tourism and | | | | |
| the | | | | |
| identification | | | | |
| of additional | | | | |
| areas with | | | | |
| tourism | | | | |
| potential. | | | | |
| The economic | | | | |
| development | | | | |
| programmes | | | | |
| of the | | | | |
| municipalities | | | | |
| must be | | | | |
| aligned with | | | | |
| the Provincial | | | | |
| and National | | | | |
| initiatives | | | | |
| (sector | | | | |
| departments). | | | | |
| The shortage | | | | |
| of skills and | | | | |
| the mismatch | | | | |
| between | | | | |
| available skills | | | | |
| and industry | | | | |
| needs must be | | | | |
| addressed. | | | | |
| Municipalities | | | | |
| should actively | | | | |
| involve the | | | | |
| progressive | | | | |
| social partners | | | | |
| in their | | | | |
| economic | | | | |
| development | | | | |
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| initiatives and | 1 | | | |
| activities. | 1 | | | |
| Key | 1 | | | |
| stakeholders | 1 | | | |
| (social | 1 | | | |
| partners) must | 1 | | | |
| be drawn into | 1 | | | |
| the activities | 1 | | | |
| of the LED | 1 | | | |
| IDP Working | 1 | | | |
| Groups. | 1 | | | |
| EPWP must | 1 | | | |
| be expanded. | | | | |
| Economic | 1 | | | |
| spin-offs that | | | | |
| result from | 1 | | | |
| infrastructure | | | | |
| investments | 1 | | | |
| must be | | | | |
| exploited. | | | | |
| To develop a | | | | |
| Tourism | | | | |
| Strategy that | | | | |
| will assist the | | | | |
| District and | | | | |
| the local | | | | |
| municipalities | | | | |
| in enhancing | | | | |
| tourism within | | | | |
| the District. | 1 | | | |
| To develop a | | | | |
| District | | | | |
| Marketing | | | | |
| strategy | | | | |
| To develop an | | | | |
| Industrial | | | | |
| policy for the | | | | |
| District. | | | | |



FUNCTION: COMMUNITY & SOCIAL SERVICES

Sub-function: Social Services - Vote 01106

Introduction

The department consists of the office of the Manager, and the following two divisions:

Community Development Services

- Municipal Health Services (EHS)
- Poverty Reduction & HIV/AIDS program coordination
- Social service program coordination in relation to welfare, health, education, housing, sports, recreation, arts & culture and women & youth programs.

Community Safety Services

- Disaster management
- Fire, rescue & safety services in Thembisile & Dr J S Moroka local municipalities,

Strategic Focus Areas

The vision, mission, objectives and functions of the Social Service department support the following strategic focus areas of the municipality as explained in the IDP:

- Issue 6 -Health
- Issue 7 Education
- Issue 8 Welfare
- Issue 9 Sports and Recreation, Arts and Culture
- Issue 10 Safety and Security
- Issue 11 Emergency Services
- Issue 16 Land Reform
- Issue 17 Housing
- Issue 18 Environmental Management
- Issue 19 Waste Management

Vision

Promote a district in which the environment is conducive to sustainable social and physical development of its inhabitant's well being.

Mission

The department is committed to engage in the exercise of co-operative governance to ensure a safe and healthy environment that would enhance social, economic and physical development, through the coordination of the following:

- Municipal health services including environment management services
- Community development services
- Disaster management and emergency services
- Programmes to enhance the development of youth and women

Core Functions

| COMMUNITY DEVELOPMENT SERVICES | COMMUNITY SAFETY SERVICES |
|-----------------------------------|---|
| Municipal Health Services | Disaster management services |
| Poverty reduction and HIV/AIDS | Fire, rescue services in Thembisile and Dr JS Moroka local municipalities |
| program coordination | |
| Coordination of welfare, health, | Coordination of safety services |
| education, housing, sports, | |
| recreation, arts and culture; and | |
| women and youth programs | |

Service Delivery Information

| Function | Objectives | Strategies | Key Performance Indicators | Target | 200 | 9 | 2010 | 0 |
|------------------------------------|---|--|--|-------------|------|-------|------|------|
| | | | | | 30/9 | 31/12 | 31/3 | 30/6 |
| Disaster Management services | Promote an integrated & coordinated approach to Disaster Management in the District | Plan, Design and Installation of the Disaster Management Centre(DMC): Communication Control System | Disaster Management Centre: Communicati on Control System installed. | March 2010 | | | | |
| | Promote integrated and coordinated Disaster Risk | Establish the District Disaster Management Advisory Forum | District Disaster Management Advisory | • June 2010 | | | | |

| | Management and enforce | | Forum established | | |
|---|--|---|--|----------------|--|
| | stakeholder participation | | | | |
| | Disaster Management Plan | Develop an Integrated District Disaster Management Plan . | NDM Disaster Management Plans developed | • June 2010 | |
| Rescue and Fire Fighting Services | Ensure effective and efficient Rescue and Fire Services in Thembisile and Dr J S Moroka Municipalities | Completion of the First Phase of the KwaMhlanga Fire Station. | First Phase of the KwaMhlanga Fire Station completed and occupied by staff. | September 2009 | |
| | Ensure effective and efficient Rescue and Fire Services in Thembisile and Dr J S Moroka Municipalities | Plan, Design and construction of the Second Phase of the KwaMhlanga Fire Station | Plans, design of the Second Phase of the Second Phase of the KwaMhlanga Fire Station developed. | December 2009 | |
| | Ensure effective and efficient Rescue and Fire Services in Thembisile and Dr J S Moroka Municipalities | Ensure corporation from other role players to protect the environment from running fires | Fire Protection Association established and adopted by Council | • June 2010 | |
| | Strengthen the rescue, fire fighting and disaster management services throughout the District. | Procure rescue and fire services equipment for all the local municipalities | 10 000 L Water Tanker for Delmas Local Municipality supplied | • March 2010 | |
| | Strengthen the rescue, fire fighting and disaster management services throughout the District. | Procure rescue and fire services equipment for all the local municipalities used to co- ordinate the operations | A Veld Fire Skid Unit and two(2) Portable Jaws of Life for Emakhazeni Local Municipality delivered | December 2009 | |

| | Strengthen the rescue, fire fighting and disaster management services throughout the District. | Procure rescue and fire services equipment for all the local municipalities used to co- ordinate the operations | Two Rough Terrain Vehicles for Steve Tshwete Local Municipality delivered | • March 2009 | |
|--|--|---|--|------------------|--|
| Municipal Health Services (EHS) | Ensure effective and equitable delivery of Municipal Health Service in all the local municipalities. | Completion of the MHS Section 78 Investigation | The MHS Section 78 Investigation Report completed | December 2009 | |
| District HV/AIDS Council. | To effectively manage the impact of the HIV& AIDS in the District. | Development of the HIV & AIDS Strategy | HIV & AIDS Strategy developed | • June 2010 | |
| Waste Management Services | Ensure effective and efficient Waste Management throughout the District. | Review of the Integrated Waste Management Plan | Integrated Waste Management Plan Developed and adopted by COUNCIL | • March 2010 | |
| Environmental Management Services. | Development of Environmental Management Plan | District Wide Project Environmental Management Plan Developed | Environmental Management Plan Developed and approved by Council | December 2009 | |
| Integrated Youth Development. | Integrate and mainstream Integrated Youth Development. | Development of the Integrated Youth Development Startegy | Youth policy developed and adopted Number of functional youth units in the municipality | • September 2009 | |



Social Services

Monthly Projections of revenue and expenditure by Vote

| Sub Section Vote | | July 2009 | | A | August 2009 | | | Sept 2009 | Total for Quarter | |
|------------------------|---------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------|----------------------|--------------------------------|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 |
| 01106 | 608.3 | 4.6 | - | 608.3 | 4.6 | - | 608.3 | 4.6 | - | 1,838.6 |
| 01112 | 98.5 | - | - | 98.5 | - | - | 98.5 | - | - | 295.4 |
| 01113 | 252.3 | 2.9 | - | 252.3 | 2.9 | - | 252.3 | 2.9 | - | 765.7 |
| 01118 | 761.5 | - | - | 761.5 | - | - | 761.5 | - | - | 2,284.5 |
| 02106 | 474.1 | 474.1 | - | 474.1 | 474.1 | - | 474.1 | 474.1 | - | 1,897.3 |
| 01152 | 875.4 | | | | | | | | | |
| 01164 | 450.0 | | | | | | | | | |
| 01168 | 41.7 | | | | | | | | | |
| 01170 | 300.0 | | | | | | | | | |
| 00175 | 100.0 | | | | | | | | | |
| Total | 3 961.7 | 165.8 | - | 2,194.6 | 165.8 | - | 2,194.6 | 165.8 | - | 7,081.4 |

| Sub Section Vote | October 2009 | | Nov | November 2009 | | | ember 2009 | | Total for Quarter | |
|------------------------|--------------|-------|-----|---------------|-------|-----|------------|-------|----------------------|------------|
| | Opex | Capex | Rev | Opex | Capex | Rev | Opex | Capex | Rev | (Surplus)/ |

| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | Deficit R'000 |
|-------|---------|-------|-------|---------|-------|-------|---------|-------|-------|------------------|
| 01106 | 608.3 | 4.6 | - | 608.3 | 4.6 | - | 608.3 | 4.6 | - | 1,838.6 |
| 01112 | 98.5 | - | - | 98.5 | - | - | 98.5 | - | - | 295.4 |
| 01113 | 252.3 | 2.9 | - | 252.3 | 2.9 | - | 252.3 | 2.9 | - | 765.7 |
| 01118 | 761.5 | - | - | 761.5 | - | - | 761.5 | - | - | 2,284.5 |
| 02106 | 474.1 | 474.1 | - | 474.1 | 474.1 | - | 474.1 | 474.1 | - | 1,897.3 |
| 01152 | 875.4 | | | | | | | | | |
| 01164 | 450.0 | | | | | | | | | |
| 01168 | 41.7 | | | | | | | | | |
| 01170 | 300.0 | | | | | | | | | |
| 00175 | 100.0 | | | | | | | | | |
| Total | 3 961.7 | 165.8 | - | 2,194.6 | 165.8 | - | 2,194.6 | 165.8 | - | 7,081.4 |

| Sub Section Vote | Ja | anuary 2010 | | Fe | ebruary 2010 |) | | Total for Quarter | | |
|------------------------|---------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------------|--------------|--------------------------------|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 |
| 01106 | 608.3 | 4.6 | - | 608.3 | 4.6 | - | 608.3 | 4.6 | - | 1,838.6 |
| 01112 | 98.5 | - | - | 98.5 | - | - | 98.5 | - | - | 295.4 |
| 01113 | 252.3 | 2.9 | - | 252.3 | 2.9 | - | 252.3 | 2.9 | - | 765.7 |
| 01118 | 761.5 | - | - | 761.5 | - | - | 761.5 | - | - | 2,284.5 |
| 02106 | 474.1 | 474.1 | - | 474.1 | 474.1 | - | 474.1 | 474.1 | - | 1,897.3 |
| 01152 | 875.4 | | | | | | | | | |
| 01164 | 450.0 | | | | | | | | | |
| 01168 | 41.7 | | | | | | | | | |
| 01170 | 300.0 | | | | | | | | | |
| 00175 | 100.0 | | | | | | | | | |
| Total | 3 961.7 | 165.8 | - | 2,194.6 | 165.8 | - | 2,194.6 | 165.8 | - | 7,081.4 |

| Sub Section Vote | | April 2010 | | | May 2010 | | | June 2010 | | | |
|------------------------|---------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------|--------------|--------------------------------|--|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 | |
| 01106 | 608.3 | 4.6 | - | 608.3 | 4.6 | - | 608.3 | 4.6 | - | 1,838.6 | |
| 01112 | 98.5 | - | - | 98.5 | - | - | 98.5 | - | - | 295.4 | |
| 01113 | 252.3 | 2.9 | - | 252.3 | 2.9 | - | 252.3 | 2.9 | - | 765.7 | |
| 01118 | 761.5 | - | - | 761.5 | - | - | 761.5 | - | - | 2,284.5 | |
| 02106 | 474.1 | 474.1 | - | 474.1 | 474.1 | - | 474.1 | 474.1 | - | 1,897.3 | |
| 01152 | 875.4 | | | | | | | | | | |

| 01164 | 450.0 | | | | | | | | | |
|-------|---------|-------|---|---------|-------|---|---------|-------|---|---------|
| 01168 | 41.7 | | | | | | | | | |
| 01170 | 300.0 | | | | | | | | | |
| 00175 | 100.0 | | | | | | | | | |
| Total | 3 961.7 | 165.8 | - | 2,194.6 | 165.8 | - | 2,194.6 | 165.8 | - | 7,081.4 |



FUNCTION: PLANNING & DEVELOPMENT

Subfunction: PIMSS Centre - Vote 02109

Planning Implementation Management Support Services (PIMSS) is part of the wider support system consisting of private consultants, NGO's, provincial support agencies and national services, to ensure integrated municipal planning, plan implementation and performance management within municipalities. PIMS is based at the district level to link municipalities with service providers and to play a complementary role by filling service gaps.

Vision

"Improved quality of life through balanced, sustainable development and service excellence".

Mission

Support the integrated planning and implementation process of municipalities within Nkangala District in line with legal requirements through:

- Methodological guidance on IDP.
- · Improved community participation on IDP.
- Overall coordination of district level IDPs.

Roles and functions

- Establishing and maintaining a demand oriented and user-friendly service to the municipalities.
- Establishing and maintaining close links to the provincial departments in charge of local government and to provincial sector departments in order to ensure proper alignment between municipal and sectoral planning.
- Establishing and maintaining links to other public and private service providers.
- Create links between consultants for planning, implementation and technical advice.

- Organising, planning and performance management workshop for the municipalities to accomplish joint planning /monitoring /evaluation steps.
- Provide information to the municipalities on national and provincial planning frameworks.

Sub-function: Technical Services - Vote 01200

The Technical Services Department manages the delivery of infrastructure (services) and the technical affairs of the Municipality. The department provides strategic support by facilitating the continuously updating of sectoral plans to inform integrated development planning. The department manages and monitors the implementation of projects emanating from the IDP, in accordance with policies adopted by the Municipality. The department also report on the projects executed and maintain control systems for each phase of project implementation. The department also plays a key role in the prioritisation and implementation of all projects on programmes executed in the Municipality's area of jurisdiction.

The vision, mission, objectives and functions of the Technical Services Department inter alia support the following strategic focus areas:

- Infrastructure Development and Service Delivery
- IDP Implementation (Issue 5 Spatial Planning, Issue 12 Water & Sanitation, Issue 13 Electricity Supply, Issue 14 Roads & Stormwater, Issue 15 Transportation

Vision

Improved quality of life through balanced, sustainable infrastructure development support & service delivery excellence to our communities.

Mission

The Technical Services Department is committed to the improvement of the physical, socio-economic and institutional environment in order to address poverty and promote infrastructure development by:

- Developing infrastructure to enable and ensure service provision that meets the priority of communities
- Promoting Integrated Development Planning and the proper coordination and alignment of infrastructure development initiatives in the district through sector planning
- Encourage and supporting the effective performance and functioning of local municipalities in ensuring access to basic services within the district.
- Enhancing economic growth and development within the district through infrastructure project implementation
- Promoting a healthy and safe environment for all



Core Functions:

| Implementation of NDM Projects | Implementing Agent Projects | Planning and Info gathering | Support Services |
|--|--|--|--|
| Procurement of Service Providers (Consultants) | Facilitate Compilation of Business Plans | Participate IDP process providing Technical inputs (reports) | Support LM's on Free Basic Services |
| Monitor Consultants on Planning and Design of Projects | Prioritization of Projects for application | Manage sectoral plans, such as ITP, WSDP etc | Municipal roads in Thembisile |
| Tender adjudication and Procurement | Procurement of service providers and monitoring | Identification of needs and projects emanating | Transport Planning |
| Monitor Implementation and Administration | Tender adjudication and Procurement | Investigations for planning purposes | Co-ordinate planning for Electricity Supply |
| Information Management and Reporting | Monitor Implementation | Liaison with National & Provincial Departments | Policy Development |
| | Information gathering and reporting to Departments | Status of services in LM's | |
| | | | |



Service Delivery information

| Priority Issue | Performance Area | Objective | Strategies | Indicators & Targets | 2009 | | 2010 | |
|--|---|--|---|---|------|-------|------|------|
| | | | | | 30/9 | 31/12 | 31/3 | 30/6 |
| Integrated Developme nt Planning | Participation in IDP Process | Participate in IDP Review Process by participating in the implementation of the IDP Framework and Process Plan | Attend all meetings scheduled and submit items on IDP related issues | Reports providing relevant information submitted | | | | х |
| | | Participation in the Implementation of the Public Participation Strategy | Attend all meetings scheduled and submit progress on projects implemented | Status of Projects provided | | | х | |
| | | Participate in the Implementation of PMS | Technical Services Scorecard updated | Report on Technical Services Scorecard submitted | Х | Х | X | Х |
| 2 Capital Projects | Successful Implementation of NDM funded projects | Ensure max implementation of approved Projects for 2007/2008 | Expedite expenditure and implementation by streamline system and activities | 10% Improvement in annual expenditure | Х | Х | Х | Х |
| | | | Early motivation for appointment of service providers, fast-track planning, effective adjudication reports submitted & monitor implementation | Increase number of projects completed by 10% | X | | | х |

| 3 Special Projects | Water & Sanitation | Use Water Blue Print to Develop Regional WSDP In line with 2014 Vision | New consultant & PSC to be motivated for approved Annual update, | Submit draft by 30 Nov 2009 Review CPRT by June 2009 | | Х | | X |
|----------------------------------|--|--|---|---|---|---|---|---|
| | Transport Plan | Corridor development by implementing | review & improve on ITP Report on progress on corridor development | Quarterly report on progress of Moloto Corridor | X | | X | X |
| | | budget allocated | submitted | | ^ | X | ^ | ^ |
| 4. Perfo rmance and Monitoring | Monitor of Projects | To manage and monitor the performance of projects and programme implementation | - Implement common monitoring and evaluation system for all programmes - Develop capacity | System Completed. Put in operation during 2009/10 | X | X | x | X |
| 5 Basic Services | Free Basic Services Provision | To ensure that a monitoring system is in place to monitor the provision of the policy on free basic services in all LM's | Report on the status of basic services & the application of indigent policy in LM's submitted | Bi-annually progress reports submitted aim to adhere to 2014 vision | | | x | x |
| | Establish data on the levels of services | Obtain reliable and efficient information management system to assist in decision making and planning | use latest statistical info as baseline Verify, reconcile and update info Integrate and link info into NDM | Report Submitted | | | | x |
| 6 Planning and Information | Transportation | Develop & upgrade Transport Infrastructure, Improve service delivery and governance of transport function by taking control and be organized to execute the transport function | Institutional Strategy Financial Strategy Transport Planning Strategy Operational Strategy Project Implementation | Report Submitted | | | | X |
| | Roads & Stormwater | Ensure roads and Stormwater systems are monitored and upgraded in Thembisile | Investigation on status of roads and prioritize Stormwater mater plans | Implement Plan submitted | x | х | х | Х |
| | Electricity Provision | Expand electricity supply network to serve the entire NDM Committee | - Co-ordinate the planning of electricity supply | On going | | | | X |

| Spatial | Conduct viability | Concentrate service | Database Established | | |
|---------------|-------------------|---------------------|----------------------|--|---|
| Restructuring | studies for the | delivery at | | | X |
| | proposed MPSDC's | proposed nodes | | | |



Planning & Development

Monthly Projections of revenue and expenditure by Vote

| Sub Section Vote | July 200 | 9 | | August 2009 | | | Sept 200 | 9 | | Total for Quarter | | |
|------------------------|---------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------|--------------|-----------------------------|--|--|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 | | |
| 01114 | 556.1 | - | - | 556.1 | - | - | 556.1 | - | - | 1,668.3 | | |
| 01200 | 958.0 | - | (959.0) | 958.0 | - | (959.0) | 958.0 | - | (959.0) | (2.8) | | |
| 02109 | 285.1 | - | (61.3) | 285.1 | - | (61.3) | 285.1 | - | (61.3) | 671.6 | | |
| 01158 | 250.0 | - | - | 250.0 | - | - | 250.0 | - | - | 750.0 | | |
| 01171 | 127.1 | - | - | 127.1 | - | - | 127.1 | - | - | 381.3 | | |
| 01189 | 254.2 | - | - | 254.2 | - | - | 254.2 | - | - | 762.5 | | |
| 01196 | 800.4 | - | - | 800.4 | - | - | 800.4 | - | - | 2,401.3 | | |
| Total | 45.8 | - | - | 45.8 | - | - | 45.8 | - | - | 137.5 | | |

| Sub Section Vote | October | 2009 | | Novembe | November 2009 | | | er 2009 | Total for Quarter | |
|------------------------|---------|-------|-------|---------|---------------|-------|-------|---------|-------------------|--------------------|
| | Opex | Capex | Rev | Opex | Capex | Rev | Opex | Capex | Rev | (Surplus)/ Deficit |
| | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 | R'000 |
| 01114 | 556.1 | - | - | 556.1 | - | - | 556.1 | - | - | 1,668.3 |

| 01200 | 958.0 | - | (959.0) | 958.0 | - | (959.0) | 958.0 | - | (959.0) | (2.8) |
|-------|-------|---|---------|-------|---|---------|-------|---|---------|---------|
| 02109 | 285.1 | - | (61.3) | 285.1 | - | (61.3) | 285.1 | - | (61.3) | 671.6 |
| 01158 | 250.0 | - | - | 250.0 | - | - | 250.0 | - | - | 750.0 |
| 01171 | 127.1 | - | - | 127.1 | - | - | 127.1 | - | - | 381.3 |
| 01189 | 254.2 | - | - | 254.2 | - | - | 254.2 | - | - | 762.5 |
| 01196 | 800.4 | - | - | 800.4 | - | - | 800.4 | - | - | 2,401.3 |
| Total | 45.8 | - | - | 45.8 | - | - | 45.8 | - | - | 137.5 |

| Sub Section Vote | January | 2010 | | February | 2010 | | March 20 |)10 | | Total for Quarter |
|------------------------|---------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------|--------------|-----------------------------|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 |
| 01114 | 556.1 | - | - | 556.1 | - | - | 556.1 | - | - | 1,668.3 |
| 01200 | 958.0 | - | (959.0) | 958.0 | - | (959.0) | 958.0 | - | (959.0) | (2.8) |
| 02109 | 285.1 | - | (61.3) | 285.1 | - | (61.3) | 285.1 | - | (61.3) | 671.6 |
| 01158 | 250.0 | - | - | 250.0 | - | - | 250.0 | - | - | 750.0 |
| 01171 | 127.1 | - | - | 127.1 | - | - | 127.1 | - | - | 381.3 |
| 01189 | 254.2 | - | - | 254.2 | - | - | 254.2 | - | - | 762.5 |
| 01196 | 800.4 | - | - | 800.4 | - | - | 800.4 | - | - | 2,401.3 |
| Total | 45.8 | - | - | 45.8 | - | - | 45.8 | - | - | 137.5 |

| Sub Section Vote | April 20 | April 2010 | | | 0 | | June 20 | 08 | | Total for Quarter | |
|------------------------|---------------|----------------|--------------|---------------|----------------|--------------|---------------|----------------|--------------|-----------------------------|--|
| | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | Opex R'000 | Capex R'000 | Rev R'000 | (Surplus)/ Deficit R'000 | |
| 01114 | 556.1 | - | - | 556.1 | - | - | 556.1 | - | - | 1,668.3 | |
| 01200 | 958.0 | - | (959.0) | 958.0 | - | (959.0) | 958.0 | - | (959.0) | (2.8) | |
| 02109 | 285.1 | - | (61.3) | 285.1 | - | (61.3) | 285.1 | - | (61.3) | 671.6 | |
| 01158 | 250.0 | - | - | 250.0 | - | - | 250.0 | - | - | 750.0 | |
| 01171 | 127.1 | - | - | 127.1 | - | - | 127.1 | - | - | 381.3 | |
| 01189 | 254.2 | - | - | 254.2 | - | - | 254.2 | - | - | 762.5 | |
| 01196 | 800.4 | - | - | 800.4 | - | - | 800.4 | - | - | 2,401.3 | |
| Total | 45.8 | - | - | 45.8 | - | - | 45.8 | - | - | 137.5 | |